



## Appointment

### Stéphanie Minnebois, Group VP Techniques, Research, Development and Innovation, joins Colas' Executive Committee



**Stéphanie Minnebois has been appointed Group VP Techniques, Research, Development and Innovation for the Colas Group from January 1, 2026. She joins the Executive Committee and will report directly to Pierre Vanstoflegatte, Chief Executive Officer of Colas.**

She began her career in 1999 as a design engineer at Screg Ile-de-France Normandie, a subsidiary of the Colas Group, where she set up and managed the Design Offices and Major Projects Department.

After working at Lafarge France from 2013 to 2016 as Marketing Director – Roads and Networks, Stéphanie returned to Colas to help set up Colas Projects, a subsidiary dedicated to managing major projects in France and internationally. She worked here in several different management positions for six years until taking responsibility for the New Business, Performance and Risk Management Division.

In 2022, she was appointed Group VP Techniques, Research and Development for the Colas Group, with the task of coordinating technical subsidiaries in France and internationally, and managing central resources dedicated to Research & Development within the CORE Center, supporting regional technical departments.

In 2024, her scope expanded with the integration of BIMbyCO, the expert entity in the deployment of BIM, digital twins and generative design tools. Since the beginning of the year, her responsibilities have also included leading the Group's Innovation Department.

Stéphanie Minnebois is a graduate of the Ecole Spéciale des Travaux Publics, du Bâtiment et de l'Industrie (ESTP Paris). She also has a Master of Science degree in construction management from the University of Birmingham.

**“ I am proud to join Colas' Executive Committee. I am committed to continuing to work towards developing the level of excellence of our employees, both technically and in terms of innovation, because these are essential drivers of growth and performance for the Group, says Stéphanie Minnebois. ”**

#### Colas ([www.colas.com](http://www.colas.com))

Colas, a subsidiary of the Bouygues Group, is a major player in the construction and maintenance of transportation infrastructure and urban development. Colas covers the entire value chain: from industrial production to service offerings, including construction work. Thanks to its local presence in some fifty countries on five continents, Colas achieved a consolidated revenue of €15.9 billion in 2024, 59% of which is outside France. With its 64,000 employees, a network of 2,000 operating units comprising 3,500 production units, and nearly 45,000 projects per year, Colas is the trusted partner of its customers. Colas maintains its pioneering, innovative and responsible spirit to connect people and foster the sustainable development of territories.

#### FOR FURTHER INFORMATION: